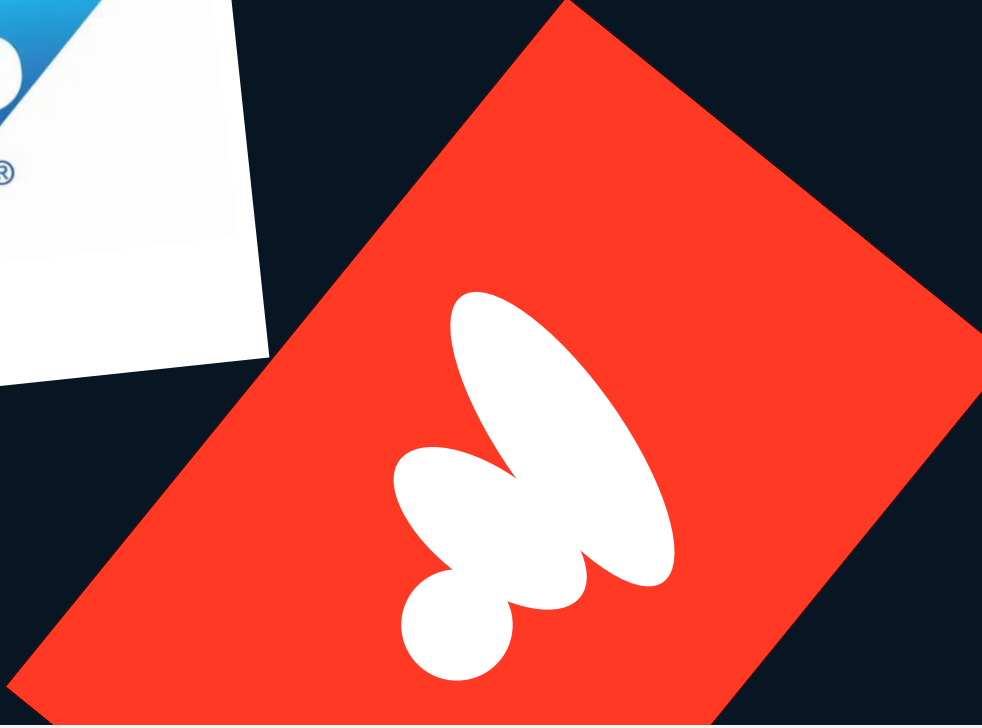


Papaya Global x SAP SuccessFactors

Big data. Small effort.

Streamline your global payroll and payments processes with certified API integration



Sync Frequency

Daily & cutoff date

Connector Type

One-way via API

Data Flow

SAP SuccessFactors to Workforce OS

Sync Trigger

Automatic

Implement easily and quickly

Complete your integration in as little as one hour

Onboard tens of thousands of global employees

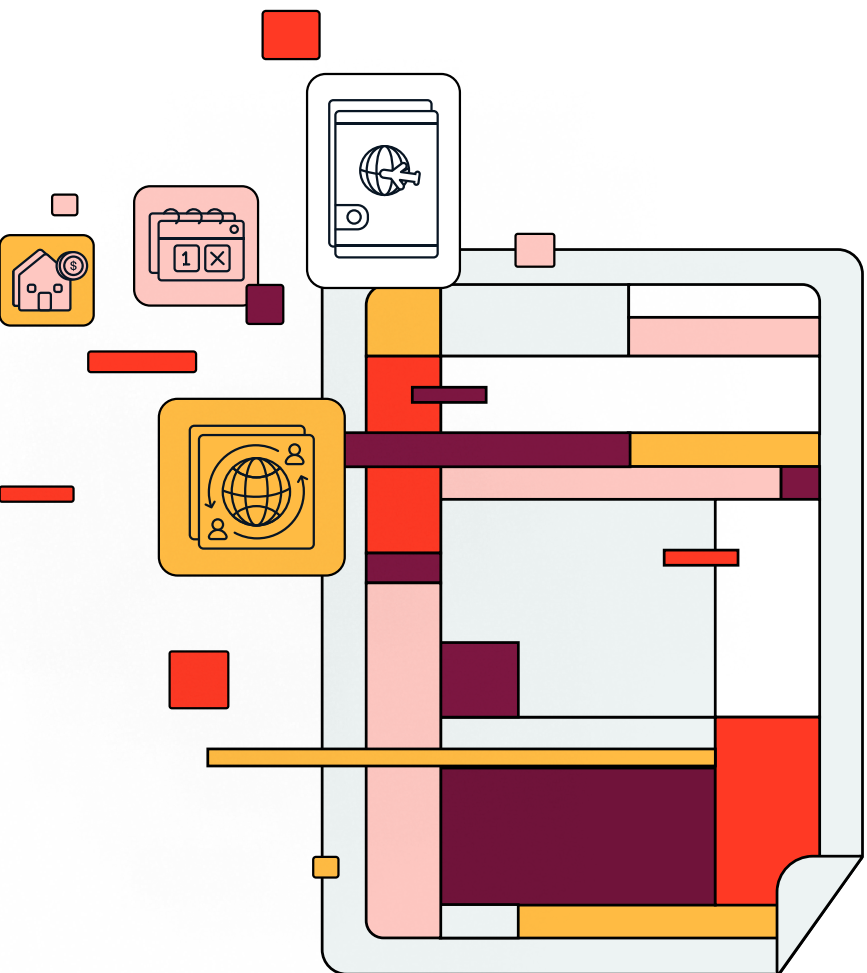
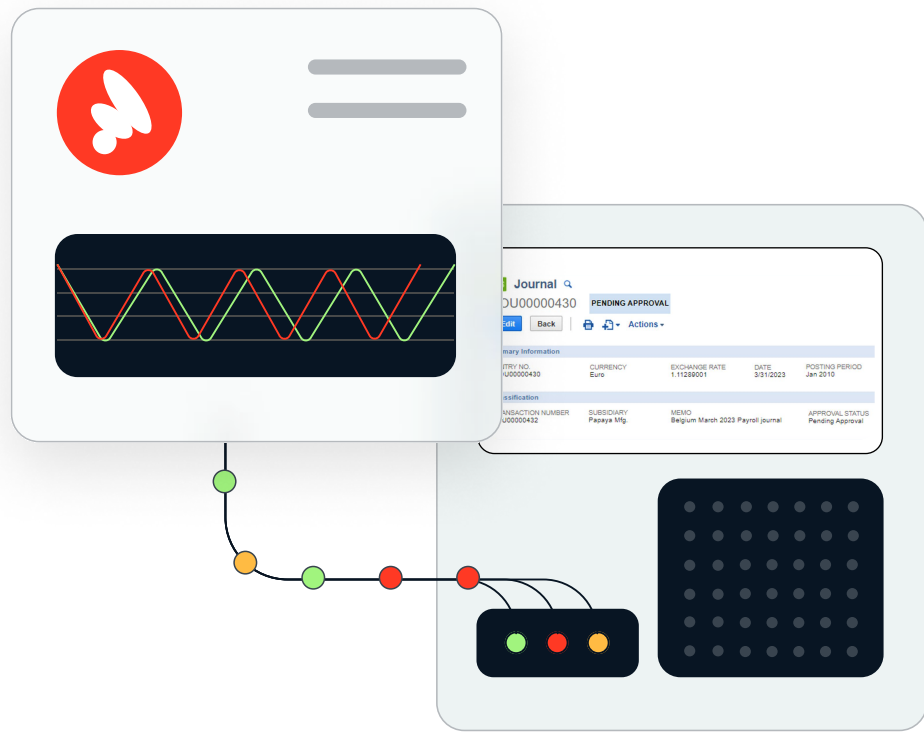
Scale effortlessly with full compliance through automated data sync before your first payroll cycle

Get real-time data

Significantly cut down on manual tasks each month and enhance efficiency across HR and payroll departments

Consolidated, standardized, and validated data accurately

- **Versatile integration framework:** Seamlessly link SAP SuccessFactors to Papaya using our flexible integration. Supporting diverse data fields with minimal customization, the integration enables swift setup and resource efficiency.
- **Data standardization:** Achieve a unified global view of your payroll data, through seamless processing and automation.
- **AI data validation:** Ensure accurate payroll calculations from pre-payroll through salary updates, local taxes, and benefits using Papaya's AI-powered validation engine.



Full local compliance at all times

- **Enhanced data accuracy and compliance:** Ensure real-time synchronization of employee data, aligning SAP SuccessFactors with Papaya's global payroll system to maintain up-to-date compliance with local, regional, and global regulations.
- **Robust security measures:** Our API integrations adhere to the strictest local and global security standards, providing a secure data transfer channel that protects sensitive payroll and employee information across all integrated systems.
- **Data and analytics:** Obtain a real-time view of your global payroll with integrated data from SAP SuccessFactors and Papaya Global.

Unified payroll and payments processing

- **Embedded payments:** Automate payroll data transformation from SAP SuccessFactors into payment disbursements across 160+ locations in 130+ currencies through Papaya's platform.
- **Seamless data flow:** Ensure all updates, new hires, and terminations in SAP SuccessFactors are instantly reflected in Papaya Global for accurate payroll processing.
- **On-time payments:** Set your global payment dates and guarantee timely payments with full value transfer, based on the most current employee data.

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Data Protection

Connecting HR to Payroll and Payroll to Finance through data integrations.



GDPR



SOC1TYPE II



SOC2 TYPE II



ISO 27001



ISO 27701



CSA

SAP customers enjoy 50% off setup fees* and 10% off recurring fees.

*Capped to \$5,000

[Claim Offer](#)

The offer may be subject to change and may be terminated, modified or substituted at any time by Papaya at its sole discretion and without prior notice.



Read more

Our website: papayaglobal.com/connectors/sap-success-factors

Our support: support.papayaglobal.com/s/article/SAP-SuccessFactors-API-Integration

Our YouTube channel: <https://www.youtube.com/watch?v=l1m1ipoPrGQ>